

MHHC selection policy 2024

In 2024 Mosman Harbourside Hockey (MHHC) will field teams in divisions 3, 4, 5 and 6 of Sydney Women's Hockey League.

MHHC aims to have a fair and transparent selection process for our turf teams. Our aim is to

- Provide a pathway for player and official talent development.
- Provide competitive and balanced teams in all grades, where players can enjoy friendship and continuous skill development
- Provide opportunities for juniors to transition to senior hockey
- Introduce new players to the game.

Selectors:

The selections for ML3, ML4, ML5 and ML6 will be carried out by Jill, Danno and Fanny and as well as an independent adviser from the executive committee.

Process:

1. Sessions

In 2024, the club is holding Thursday night trainings starting February 8th and three Sunday games sessions against other clubs (March 3rd, 10th and 24th). To assist with this, in February, players were asked to register interest to play, availability for trials games, favored positions and to nominate the highest grade for which they wished to be considered.

2. Criteria

Selectors will use all sessions, including drills and practice games, to assess players for the teams. The selectors will be looking for,

- Physical attributes such as speed, strength, agility, endurance, power, and flexibility
- Skill attributes such as technique, tactical awareness, potential, coachability, positional qualities and specialist skills (Note: Players should play in a team where they are more likely to use all their skills.)
- Personal skills such as the capacity to take feedback and direction and playing the game in the spirit expected by the Club and Hockey NSW
- **Commitment** – to training for selections **and during the season** and commitment to the club and team; commitment to **match game availability** and
- Previous form

Additionally, selectors will be looking to select a balanced team.

Note that there may be exceptional situations where a player for some reason has not participated in club selection trials but is invited or wishes to stand late for selection for the club. Such a player would be required to attend at least one training session or play a trial game to have their merits assessed by the Head

Coach (Jill Hay) and other selector(s) before being named in a competition match.

3 Initial squads

Initial squads will be announced during pre-season, with some players on notice they are still being reviewed.

Selection is a continuing process therefore players may be promoted or demoted during the season depending upon how their performances are rated against the above criteria.

4 Movement between teams

Where a player is promoted to a higher team, the coach of the lower team will have primary responsibility for communicating the decision to the player. Where a player is demoted to a lower team it is the responsibility of the coach of the higher team to speak with that player prior to the teams being announced.

During the season, the coaches will discuss selection with each other on a regular basis and discuss the progress of each team individually and in the context of the club's overall objectives.

Further, where subs are needed for any round game, that team's coach will discuss with the coach of the team providing a substitute and the final decision rests with that other coach.

5 Issues with selections

During or after the selection process players are welcome to speak with selectors for feedback. Please remember that all coaches and officials are giving their time for the club and are striving to be objective. Selectors will be taking into consideration a broad range of factors that are outlined in this document, in striving to create well balanced and competitive teams across the club.

If a player has a concern in relation to selection outcomes, she should first contact the coach of the team she is currently selected in. If after doing this she still feels unsatisfied with her selection, she should contact the President or Vice-President.